Paid Leave Proposals and Campaigns at the State and Federal Level

Opportunities to Engage

- Federal
  - Appropriations
  - Gear-up for bill introduction

- State
  - Bills/campaigns for paid family leave
  - Bills/campaigns for paid sick days
Federal Engagement

➢ State Paid Leave Fund
  ~ $23 million proposed in Obama Administration budget to support and promote innovation in state paid leave programs
  ~ What you can do:
    • Contact your federal legislators to ask appropriators to support this appropriation
    • Sign on to NPWF’s state paid leave fund letter to appropriators

➢ National PFML insurance bill (expected intro. Fall 2011)
  ~ would provide wage replacement to workers with serious health conditions or who need to care for new child or ill family member
  ~ What you can do:
    • Ask your legislators to cosponsor the bill
    • Sign on to NPWF’s letter of support when available

2011 State Paid Family Leave Bills

➢ Arizona: H. 2594, Family Leave Insurance

➢ Iowa: S. 324, An Act Providing for Family Disability Leave Benefits

➢ Massachusetts: H. 49, Establishing a Paid Family Leave Program

➢ Vermont: H. 408, Parental Leave

➢ What you can do:
  ~ Contact legislators! Start coalitions!
Other 2011 State Paid Family Leave Campaigns

- **Oregon**: Time to Care for Oregon Families, http://oregonpaidfamilyleave.org
Also: New Hampshire

2011 Paid Sick Days Campaigns & Bills

Victory in Connecticut!

Bills or campaigns in:
- Arizona
- California
- Denver
- Washington, DC
- Hawaii
- Illinois
- Maine
- Miami
- New Hampshire
- New Jersey
- New York City
- New York State
- North Carolina
- Pennsylvania
- Philadelphia
- Seattle
- Vermont
- Washington
- Wisconsin
Get Involved!

➢ Connect with existing campaigns and legislative champions on the federal and state levels

➢ Build on existing networks to create a state paid leave coalition

➢ Ask state legislators active on other work-family issues to champion paid leave

➢ Learn more:
  www.nationalpartnership.org/paidleave

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