A Case Study in Ethical Leadership
The ILCA International Code Committee

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- Sabeen Adil currently lives in Lagos, Nigeria and is originally from Islamabad, Pakistan. She has experience working in lactation, pediatric, and maternity clinics and hospitals in United Arab Emirates (UAE), Pakistan, and Nigeria. Sabeen established the first lactation clinic in Pakistan, and worked to achieve recognition of lactation consultants as medical professionals in that country. She is currently a private practice lactation consultant in Nigeria.

Ethical Leadership: What does this mean for my organization?
Overview: ILCA

Vision
World health transformed through breastfeeding and skilled lactation care.

Mission
To advance the International Board Certified Lactation Consultant® (IBCLC®) profession worldwide through leadership, advocacy, professional development, and research.

Background

International Code of Marketing of Breast-milk Substitutes

(and all subsequent relevant World Health Assembly resolutions)

The aim of this Code is to contribute to the provision of safe and adequate nutrition for infants, by the protection and promotion of breastfeeding, and by ensuring the proper use of breastmilk substitutes, when these are necessary, on the basis of adequate information and through appropriate marketing and distribution.
The Goal

Take Code-interpretation out of the Boardroom and management offices, and seek evaluation from world-recognized, independently-trained experts who are free of conflict-of-interest.

The Solution

Establish a global panel of volunteers, who had extensive training and experience monitoring the Code, to assist ILCA in addressing matters pertaining to interpretation of the Code for our operational needs.
The 2020 Committee Activity

Over 100 vendors have applied to be exhibitors at this year’s Conference. To date, 40 vendors have been approved through the Code Committee approval process.

Questions?